



**Bill Nolan serves as managing partner of the firm's Ohio office, which he opened in 2009 and has guided through steady and thoughtful growth. Bill works to bring attentiveness and clarity to bear on employment, contract and other disputes, but is most passionate about helping clients build teams, policies and processes to minimize the frequency, cost and severity of disputes.**

Bill's litigation and trial work includes covenant not to compete and trade secret cases in many states. He regularly represents employers in discrimination and discharge cases, administrative claims, arbitrations and mediations, as well as often acts as a neutral himself.

Bill helps clients maneuver around ever-increasing legal mandates, and has distinctive experience in employee health and leave issues and the many laws that those issues implicate. He also works with clients to design systems and practices to manage these challenges.

Bill counsels clients on a range of workplace issues, and conducts manager and workplace training to ensure legal compliance on the front lines. Recently he has given particular focus to tracking how employers and legislatures respond to #MeToo, and advocates that employers rethink their training models to better address persistent workplace behaviors.

He chairs [BTCurrents](#), the firm's employment law blog, and every two months leads a "How To" webinar, each time partnering with a different firm employment lawyer and focusing on a practical issue confronted by employers..

A former two-term councilman and mayor of Powell, Ohio, Bill brings the same energy to community affairs that he brings to client service and building an office. Much of Bill's "extracurricular" energy is now focused on inclusion and diversity, in part inspired by the firm's leadership of an ongoing series of interactive programs on gender equity in the legal profession.

## William A. Nolan

### 合伙人

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### 教育

Harvard Law School, (J.D.), cum laude, 1989

Cornell University, (B.A.), magna cum laude, 1984

### 执业许可

Ohio

### 法院执业资格

U.S. Court of Appeals for the Seventh Circuit

U.S. Court of Appeals for the Sixth Circuit

U.S. District Court for the Northern District of Ohio

U.S. District Court for the Southern District of Ohio

### 语言

英语

## **Professional and Community Involvement**

Member and chair, Ohio State Bar Association Labor & Employment Section Council

Fellow, College of Labor and Employment Lawyers

Board member, secretary, and DEIA committee member, Columbus Chamber of Commerce

Advisory committee member and immediate past chair, Columbus Bar Association Managing Partners' Diversity Initiative

Member, charter member and past chair, Ohio Management Lawyers Association

Member and past chair, Columbus Bar Association Labor and Employment Law Committee

Former board chair, United Way of Delaware County (OH)

Former board treasurer, Delaware County Foundation

Advisory Council member, LIFESports at The Ohio State University

Former board member, Small Biz Cares

Former board member, Employers Resource Association

## **Honors**

Ohio Women's Bar Association, Diversity and Inclusion Sponsor Award, 2019

Smart Business Magazine, Smart Women Awards Advocate for Advancement Award, 2017

Chambers USA, 2009-2023

The Best Lawyers in America, 2006-2024; Lawyer of the Year, 2015, 2020 and 2024

Ohio Super Lawyers, 2005-2024; Ohio Super Lawyers Top 50 Lawyers in Columbus, 2010-2021; Top 100 in Ohio, 2009, 2012-2016, 2021