



A trusted adviser with over a decade of experience, Terese Connolly counsels and represents multinational corporations in navigating the wide range of domestic and international labor and employment related issues that arise when managing a global workforce.

Terese advises and counsels multinational companies; conducts enterprise risk assessments, compliance audits and internal investigations; and provides training for management and employees on employment law, leave laws, anti-discrimination and harassment, diversity, and domestic and international labor and employment law compliance.

She routinely advises on best practices involving hiring processes, employee discipline and dismissals, reductions in force and other expense-reduction measures, accommodations, sexual harassment, wrongful discharge, employee privacy, drug testing and employee searches.

A dedicated relationship-builder with her clients, Terese regularly represents companies in matters that arise under the ADA, ADEA, ERISA, FCRA, FCPA, FLSA, FMLA, NLRA, Title VII of the Civil Rights Act, USERRA, WARN, and various state wage and hour, and discrimination laws.

Terese also helps clients with employee applications, offer letters, employment and executive contracts, handbooks and policies, as well as with at-will, non-compete, confidentiality and proprietary information, separation and release, secondment, key employee retention, and services agreements, along with other employment-related documents.

Further, Terese provides tailored guidance on domestic and cross-border labor and employment issues involved in mergers and acquisitions, reorganizations, outsourcing, and privacy transactions, as well as post-acquisition integration, global audits, and global codes of conduct.

劳工和聘用律师

Terese M. Connolly

合伙人

One N. Wacker Drive
Suite 4400
Chicago, IL 60606-2833

电话 312-214-4811
传真 312-759-5646
Tconnolly@btlaw.com

教育

Chicago-Kent College of Law, (J.D.),
with honors

University of Illinois Chicago, (M.Ed.)
Eastern Illinois University, (B.A.)

执业许可

伊利诺伊州

法院执业资格

美国伊利诺伊州北区地区法院

语言

英语

西班牙语

业务组

中国客户服务

劳工和聘用

国际服务

Professional and Community Involvement

Member, American Bar Association, International Labor & Employment Committee

Member, Chicago Bar Association

Co-founder, Kent College of Law Women Alumnae Networking Group - Legal Ladies Lunching

Practice advisor and author, LexisNexis

Member, Illinois State Bar Association

Former liaison, American Bar Association Commission on Women

Former executive board member, Chicago Bar Association Alliance for Women

Honors

Illinois Super Lawyers, 2020-2024

Best Lawyers in America, 2019-2024

Martindale Hubbell AV Preeminent® Rating

Award winner, Disability and Privacy Law, C.A.L.I.