



SPEAKING ENGAGEMENTS

Noncompete And Trade Secret Protection For Midwestern Employers

**Make Sure Your Program is Keeping Up With
Developments Across the U.S.**

DATE

**December 20, 2018
12:30 - 1:30 p.m.**

LOCATION

Webinar

SPEAKERS



John R. Maley
Partner



William A. Nolan
Partner

Attorneys from Barnes & Thornburg will review what employers need to know about noncompetes and trade secret protection and how different states approach the issues.

How State Laws Drive Noncompete Strategy

- Why other states' laws are more important than you think
- Is continuing employment sufficient consideration?
- Will the court modify the agreement to make it enforceable?
- State law statutory and judicial developments in the last year

RELATED PRACTICE AREAS

Labor and Employment

RELATED OFFICES



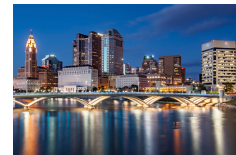
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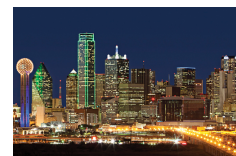
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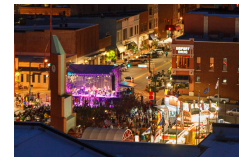
Drafting and Administration

- How aggressive should you be in setting restrictions?
- How do you handle the differences between states?
- How do you phase in noncompetes with current employees?

Enforcement Strategy

- Do you have to go after every violation?
- Should you send a cease and desist letter first?
- How quickly should you act?
- Everybody wants a TRO: Reasons to win the war at a preliminary injunction hearing on trade secret issues
- The Uniform Trade Secrets Act and differences among states
- Federal Defend Trade Secrets Act After Two Years: The Impact

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