



## LAW STUDENTS

# YOUR SUMMER DESTINATION

Work hard. Learn the ropes. Have fun. Be the best. That is what our summer associates strive for – and it is what the Barnes & Thornburg's summer associate program is all about.

Barnes & Thornburg is a full-service national law firm with a summer associate program that offers law students a wide variety of opportunities. We offer exciting opportunities in many of our offices across the U.S., where summer associates work closely with the firm's more than 800 attorneys and legal professionals and their clients on a range of matters. Summer associates may work on small matters and take on a large role one week, and the next week be assigned to complex matters and work as part of a team.

The continued growth of Barnes & Thornburg's regional and national footprint ensures that our summer associates know that should they become associates after law school, they will be challenged every day, working on sophisticated, complex legal problems at the highest levels of corporate law.

## Investing in Our People

At Barnes & Thornburg, it is imperative that we give our teammates every chance to grow and thrive. For summer associates, that means countless chances to learn the ins and outs of the legal field; professional development sessions; and mentoring opportunities provided through a firmwide summit, biweekly meetings and office-specific programming.

For attorneys, we have our signature program Project Keymaker, our firmwide sponsorship program that pairs attorney sponsors, called Keymakers, with associates and other legal talent, called Protégés, across offices and legal departments to facilitate and support retention and advancement. We also cultivate the substantive development of our talent through signature professional development and mentor initiatives offered by each of our nine legal departments. Formalized care and support initiatives abound – all in the name of positioning our talent to be the best they can be for themselves, clients and the communities we are privileged to serve.

## Investing in Our Community

## Quick Links

[On Campus Interviews and Job Fairs](#)

[Learn more: Diversity, Equity and Inclusion](#)

[Diversity Scholarship](#)

[Join our mailing list](#)

[Summer Program FAQ](#)

## About The Firm ABOUT US

You don't need more lawyers, you need the right lawyers. You deserve to work with a firm that offers integrity, reliability and a personal commitment to finding the right solutions for the challenges and opportunities you face every day.

[Read More](#)

## OUR CULTURE

Passion drives everything we do. We are committed to excellent client service and to serving our communities. We are all in for empowerment, sponsorship and integration. We understand people are at the heart of our business...and the heart of yours. [Read More](#)

## CONTACTS



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Summer associates also are exposed to the firm's pro bono program. At Barnes & Thornburg, pro bono assignments are not reserved for attorneys; summer associates can select the pro bono projects and activities that they want to be involved in and that are important to their own values and beliefs. Barnes & Thornburg has a written pro bono policy confirming that all associates may receive up to 50 hours of billable credit for pro bono work.

### Investing in Our Differences

Barnes & Thornburg is committed to diversity, equity and inclusion, and building a workplace with people from different backgrounds, ideas and cultures. The firm has made concerted efforts to increase the number of attorneys from underrepresented backgrounds through participation in various initiatives and through the work of its Firm Diversity Partner. Barnes & Thornburg understands that its clients appreciate and demand that attorneys who are working on their legal matters come from different races, genders and backgrounds, and that those attorneys benefit from working with and around each other. We demand the same from ourselves.

## Equal Employment Opportunity and Diversity Statement

Barnes & Thornburg is committed to equal employment opportunity in both principle and as a matter of policy. We will recruit, hire, train, promote, compensate and provide benefits to all applicants and employees without regard to ancestry, sex, race, color, ethnicity, national origin, gender, age, religion, religious creed, mental and/or physical disability, medical condition, military and/or veteran's status, genetic information, marital status, sexual orientation, gender identity and/or expression, or any other basis protected by applicable federal, state and local laws. This policy applies to all recruiting, hiring, promotions, upgrades, layoffs, compensation, benefits, terminations and all other privileges, terms and conditions of employment. The firm complies fully with all federal, state and local equal employment opportunity laws.

**For general inquiries regarding the Barnes & Thornburg Summer Associate Program recruiting process, please contact Kim Finney, Law School Program Manager, at 317-231-7445 or via email at [Kim.Finney@btlaw.com](mailto:Kim.Finney@btlaw.com).**

**Should you require assistance or a reasonable accommodation to access job postings or apply for a position, please contact Barnes & Thornburg Human Resources at 317-236-1313 (phone), 317-231-7801 (fax), or via email at [staffrecruiting@btlaw.com](mailto:staffrecruiting@btlaw.com). Assistance or reasonable accommodation requests can be made at any time throughout the recruiting process.**

Applicants have rights under Federal Employment Laws.

- [Family and Medical Leave Act \(FMLA\)](#)
- [Know Your Rights: Workplace Discrimination is Illegal \(EEOC\)](#)
- [Employee Polygraph Protection Act \(EPPA\)](#)



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