



SPEAKING ENGAGEMENTS

Immigration Compliance: How To Respond To Social Security Administration ‘No-Match’ Letters And Similar Notices

DATE

May 30, 2019

LOCATION

**May 30, 2019
Northern IN Event Ctr.
RV Hall of Fame
21565 Executive Pkwy.
Elkhart, IN 46514**

**May 31, 2019
Barnes & Thornburg
100 North Michigan
South Bend, IN 46601**

SPEAKERS



**Michael E.
Durham**
Partner



Michael Palmer
Partner

The Social Security Administration recently began mailing so-called “no-match” notices to employers who reported employee name and Social Security Number combinations that do not match SSA records. These “no-match” notices put employers between “a rock and a hard place” from a labor and employment perspective. On the one hand, U.S. Immigration and Customs Enforcement (ICE) uses an employer’s failure to properly respond to a “no-match” letter to show “constructive knowledge” of an employee’s unauthorized status. On the other hand, overzealous responses could lead to

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Elkhart

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employment discrimination claims with the Department of Justice, Immigrant and Employee Rights Section (DOJ).

During this seminar, Mike Palmer and Mike Durham will discuss:

- Applicable provisions of the Immigration Reform and Control Act
- ICE and DOJ enforcement guidance
- Practical steps employers may take to respond to no-match notices

In addition, Sam Centellas from La Casa de Amistad and John Pinter from United Religious Communities will join us to discuss resources available for immigrants living in Northern Indiana.

We will present this seminar twice – once in South Bend and once in Elkhart.

1.5 hour CLE credit pending. This program is valid for 1.5 PDCs for the SHRM-CP® or SHRM-SCP® and HRCI credit

Questions? Contact Matt Wells at matt.wells@btlaw.com or (574) 237-1180