



ATTORNEYS

INNOVATIVE PROBLEM-SOLVERS

Challenging, sophisticated cases to satisfy your intellectual curiosity. Team members who share your commitment to passion and purpose. A collection of diverse thinkers to inspire continual growth and improvement. Surround yourself with the best. Continue lifelong learning + the pursuit of excellence with a team that has your back.

The key to our future is finding talented, motivated individuals who share our firm's values — professionals who want to join Barnes & Thornburg to combine the challenges and satisfactions of a high-quality legal practice with opportunities for rewarding family life and positive community impact.

While our backgrounds are strikingly diverse, the values that attract attorneys to Barnes & Thornburg are remarkably similar — the quality of our attorneys, the quality of our practice, and our commitment to our clients, to innovation, and, most importantly, to the individual. These values have been the key to our success.

We seek experienced attorneys who are interested in working on sophisticated, complex legal problems that have potential ramifications for our clients at the local, state, regional, national and international levels. Attorneys who have a sharp eye for problem-solving and creative thinking. Attorneys who strive for continual learning and professional development. Attorneys who share our obsession with delivering uncommon value for clients.

Investing in Our People

At Barnes & Thornburg, it is imperative that we give our attorneys every chance to grow and thrive. One of our signature programs is Project Keymaker, our firmwide sponsorship program that pairs attorney sponsors, called Keymakers, with associates and other legal talent, called Protégés, across offices and legal departments to facilitate and support retention and advancement. We also cultivate the substantive development of our talent through signature professional development and mentor initiatives offered by each of our nine legal departments. Formalized care and support initiatives abound — all in the name of positioning our talent to be the best they can be for themselves, clients

Quick Links

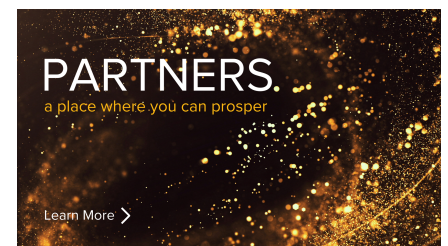
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[Careers - Law Students](#)

[Careers - Professional Staff](#)

[Learn More: Diversity, Equity and Inclusion](#)

About The Firm



ABOUT US

You don't need more lawyers, you need the right lawyers. You deserve to work with a firm that offers integrity, reliability and a personal commitment to finding the right solutions for the challenges and opportunities you face every day.

[Read More](#)

OUR CULTURE

Passion drives everything we do. We are committed to excellent client service and to serving our communities. We are all in for empowerment, sponsorship and integration. We understand people are at the heart of our business...and the heart of yours. [Read More](#)

CONTACTS

and the communities we are privileged to serve.

Investing in Our Community

We seek experienced attorneys who understand the fundamental truth that business is about serving people. That involvement in community services and pro bono work is more than just a line for a resume. In fact, all attorneys are expected by the firm to provide 50 hours of pro bono legal services annually. The breadth and depth of pro bono performed by our attorneys is significant, ranging from appeals in the U.S. Supreme Court and U.S. Circuit Courts of Appeals for indigent individuals to racial and social justice matters, veterans' rights, immigration matters, and the formation of and counsel to scores of nonprofits across the country.

Investing in Our Differences

We seek experienced attorneys representing different backgrounds, ideas, and cultures. Our fierce commitment to diversity, equity and inclusion is undergirded by conscious programming and recruitment efforts to ensure a focused effort on hiring and retaining attorneys in underrepresented groups. Barnes & Thornburg understands that its clients appreciate and demand that attorneys who are working on their legal matters come from different races, genders and backgrounds and that those attorneys benefit from working with and around each other. We demand the same of ourselves.

Equal Employment Opportunity and Diversity Statement

Barnes & Thornburg is committed to equal employment opportunity in both principle and as a matter of policy. We will recruit, hire, train, promote, compensate and provide benefits to all applicants and employees without regard to ancestry, sex, race, color, ethnicity, national origin, gender, age, religion, religious creed, mental and/or physical disability, medical condition, military and/or veteran's status, genetic information, marital status, sexual orientation, gender identity and/or expression, or any other basis protected by applicable federal, state and local laws. This policy applies to all recruiting, hiring, promotions, upgrades, layoffs, compensation, benefits, terminations and all other privileges, terms and conditions of employment. The firm complies fully with all federal, state and local equal employment opportunity laws.

Should you require assistance or a reasonable accommodation to access job postings, apply for a position, or at any time throughout the recruiting process, please contact Barnes & Thornburg Human Resources at 317-236-1313 (phone), 317-231-7801 (fax), or via email at staffrecruiting@btlaw.com.

Applicants have rights under Federal Employment Laws.

- [Family and Medical Leave Act \(FMLA\)](#)
- [Know Your Rights: Workplace Discrimination is Illegal \(EEOC\)](#)
- [Employee Polygraph Protection Act \(EPPA\)](#)



Jesse Reeves

Chief Legal Recruiting Officer
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