

## SPEAKING ENGAGEMENTS

### Work Right Labor & Employment Law Seminar

#### DATE

September 24, 2015

#### SPEAKERS



**Michael Palmer**  
Partner



**Janilyn Brouwer  
Daub**  
Partner



**Jeanine M.  
Gozdecki**  
Partner



**Gerald F. Lutkus**  
Of Counsel  
(Retired)

Join Gibson and Barnes & Thornburg for a Work Right Labor & Employment Law Seminar.

### How to Stay Cool as the DOL Turns Up the Heat

*Michael Palmer, Barnes & Thornburg*

The U.S. Department of Labor is turning up the heat on employers—with its recently proposed guidelines that will qualify currently exempt workers for overtime. The DOL also issued an interpretation that most workers qualify as “employees” – not “independent contractors” under the law. We’ll talk about the FLSA developments and steps to take to manage the increasing wage and hour risks.

### Beyond Open Enrollment: Are Your Health & Wellness Programs Up to Date?

*Jan Phifer, Gibson and Janilyn Daub, Barnes & Thornburg*

The Affordable Care Act continues to be a moving target as new phases of the law are implemented and new guidance is issued. In the meantime, same-sex marriage laws are causing many companies to rethink benefit offerings. And while wellness programs continue to be popular among employers, the EEOC continues to resist certain aspects of these programs and has issued recent guidance.

### Sex in the Workplace

*Jeanine Gozdecki, Barnes & Thornburg*

The term “Battle of the Sexes” has a whole new meaning in today’s workplace. From transgender bathrooms, to domestic violence, to accommodating pregnant employees, we’ll talk about the wide-ranging (and fast-moving) legal developments based on sex. Even sexual harassment has a new twist.

### Ambushes and Minefields

*Gerald Lutkus, Barnes & Thornburg*

## RELATED PRACTICE AREAS

Labor and Employment

## RELATED OFFICES



South Bend

P 574-233-1171  
F 574-237-1125  
[sarah.kuhny@btlaw.com](mailto:sarah.kuhny@btlaw.com)

The NLRB continues to change the landscape for union and non-union employers alike with new rules on speedy union elections and a series of rulings rejecting basic handbook policies.

**When:** Thursday, Sept. 24

**Time:** 1 p.m. (Eastern) Registration | 1:30 - 4:30 p.m. Program

**Where:** Innovation Park at Notre Dame | 1400 E. Angela Blvd. | South Bend, IN 46617

*2.5 hours HRCI credits approved*