



Mina Amir-Mokri practices broadly in the area of employee benefits and executive compensation. A clear, concise communicator, Mina is appreciated for her creativity, productive and balanced approach to negotiation, and practical, streamlined solutions to the often complex challenges her clients face.

Mina's clients include executives, public and private companies, tax-exempt organizations and bankruptcy constituencies in myriad industries, ranging from financial services and manufacturing to the healthcare industry, including medical service provider entities. She negotiates, designs and drafts compensation arrangements, stock option and other equity plans, retirement and other employee benefit plans, and employment and change in control agreements.

In addition to advising on issues arising under Internal Revenue Code Sections 280G and 409A, Title I and Title IV of ERISA, and under COBRA, HIPAA, the Affordable Care Act, Dodd-Frank and Sarbanes Oxley, Mina also counsels clients on benefit plans and compensation arrangements during various phases of litigation. Moreover, she advises on fiduciary duties and plan asset regulations under ERISA, and controlled group matters and compliance and correction of violations under ERISA and the Internal Revenue Code.

Mina navigates private and public companies through and beyond benefits and compensation matters in mergers and acquisitions. This advice includes negotiating and drafting representations, warranties and covenants in merger and purchase agreements, transition services agreements, disclosures, employee communications, consents and other ancillary documents. She has generated comprehensive reports analyzing costs, compliance and risk assessment.

Mina conducts internal investigations and audits to assess ERISA compliance, and has represented clients involved in investigations and enforcement proceedings before the U.S. Department of Labor, the IRS and the Pension Benefit Guaranty Corporation. She also advises on compensation and benefits matters in Chapter 11 reorganizations and

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EDUCATION

University of Illinois College of Law,
(J.D.)

University of Illinois Urbana-Champaign,
(M.S.)

University of Chicago, (B.A.)

BAR ADMISSIONS

Illinois

COURT ADMISSIONS

U.S. Court of Appeals for the Seventh
Circuit

LANGUAGES

English

French

Italian

Persian

PRACTICES

Benefits and Compensation

Corporate

Creditors' Rights, Restructuring and
Bankruptcy

Emerging Companies and Venture
Capital

Greater China and South East Asia

Japanese Services

Labor and Employment

Private Funds and Asset Management

Chapter 7 liquidations, and works with clients involved in distress terminations under Title IV of ERISA, and actions under Bankruptcy Code Sections 1114 and 503(c).

Prior to entering private practice, Mina served as an auditor with the U.S. Department of Labor-Employee Benefits Security Administration, where she conducted civil investigations and, working with federal prosecutors, criminal investigations involving employee benefit plans, including health and pension plans.

Honors

Illinois Super Lawyers, 2018-2024

The Best Lawyers in America, 2024

Securities and Capital Markets

INDUSTRIES

Financial Services

Healthcare

Hospitals and Healthcare Facilities