

# Hot Topics: Labor & Employment Law Update

#### DATE

October 25, 2016

#### SPEAKERS



Mark D. Scudder Of Counsel



Mark S. Kittaka Partner



Fort Wayne

Labor and Employment

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## No Union, Then No NLRB, Right? Wrong

Adam Bartrom, Barnes & Thornburg, will provide an update on recent NLRB issues that affect non-unionized workforces and related issues.

### They're Almost Here! Practical Suggestions on the New FLSA Regulations

Mark Scudder, Barnes & Thornburg, will address the changes to the white collar exemptions under the FLSA that take effect on December 1 and offer practical tips for employers adjusting to the new rules.

## The Same Old Title VII, or Is It?

Jason Clagg, Barnes & Thornburg, will discuss recent developments under Title VII, including new case law, agency guidance, and proposed legislation addressing sexual orientation and transgender issues. The discussion will cover a variety of matters facing employers, such as restroom access, allegations of harassment, and more.

#### **OSHA Forecast: Storms on the Horizon**

Mark Kittaka, Barnes & Thornburg, will discuss OSHA's new mandatory electronic recordkeeping rules as well as the new prohibitions on mandatory post-accident drug testing policies, safety incentive programs and retaliation. Mark will cover the increased fines (78%) as well.

Please join us to learn more about and to discuss these ever-changing issues affecting your workplace.

Barnes & Thornburg 888 Harrison Street Ash Brokerage - 8th Floor Fort Wayne, IN 46802

Tuesday, October 25, 2016 Registration: 1:30 p.m. (Eastern) Program: 2:00-4:00 p.m. Reception to follow on the 6th floor

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compliments of Barnes & Thornburg's Labor & Employment Law Department.

Questions? Please contact Savannah Robinson at savannah.robinson@btlaw.com or (260) 425-4636.