

## AFL-CIO President Declares That EFCA Will Be Passed Into Law If President Obama Re-elected

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On the eve of the Presidential election, AFL-CIO president Richard Trumka declared that the Employee Free Choice Act ("EFCA") – the controversial measure that would make it significantly easier for workers to unionize – would be passed into law if President Obama is elected to a second term.

E FCA was a prominent part of President Obama's early platform, but stalled in Congress. The NLRB has sought to implement parts of EFCA via regulatory changes and case decisions. See our reports [here](#) and [here](#). While efforts to adopt a broader version have not yet fully materialized, the Board continues to move in that direction. The bottom line is that the election today likely will have a direct impact on businesses and the process employees have to follow to form a union.

*The Atlantic's* full report on Trumka's comments can be [found here](#).

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