

NLRB To Include Hyperlinks In Notice Postings

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**David J.
Pryzbylski**
Partner

Last week the NLRB granted a request by a Teamsters local union to modify the Board's standard notice language in a case where the employer was found to have violated the NLRA. Specifically, the NLRB agreed to inform employees that a copy of the full decision and order is available on the Board's website and to provide a direct "hyperlink" to the decision. The standard language previously did not inform employees where they could access Board orders on the internet. The Board held, "Making the board's decisions and orders more readily accessible to employees will facilitate a better understanding of what the respondent did, why it was unlawful, and why the board granted (or denied) particular remedies. Accordingly, we shall revise the notice language in this case **and our standard notice language in future cases**, to include a hyperlink to a copy of the decision on the board's website." In addition to the hyperlink, the modified language will provide a telephone number and an address employees may contact to attain a written copy of the decision. The case is of particular significance given the Board announced that all future notice postings in other cases will contain this language as well. A copy of the decision can be found [here](#).

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