

## SEMINARS

### Helping Managers With What Keeps Them Up At Night

#### DATE

February 27, 2014

#### SPEAKERS



**Terry W. Dawson**  
Partner



**Patricia L. Ogden**  
Of Counsel  
(Retired)



**Terry W. Dawson**  
Partner



**Patricia L. Ogden**  
Of Counsel  
(Retired)

**What:** Labor and Employment Law Update - "Helping Managers With What Keeps Them Up At Night"

**When:** Thursday, Feb. 27, 2014 | 8:30 a.m. (ET) registration; 9 a.m. - 11 a.m. (ET) program

**Where:** Barnes & Thornburg LLP | 11 South Meridian Street | Indianapolis, IN 46204

#### Program Overview

#### How to Avoid Getting Your @!#% Kicked by the FMLA in 2014

*Terry Dawson, Attorney*

We'll discuss several of the ways employers get tripped up by the FMLA. Attendees will learn how to avoid pitfalls and what you can do now to be in a better position to deal with abusers.

#### Keeping the HR-Savvy from Tripping Up on Employment Law Nuances

Most business owners and managers have a working knowledge of the laws and regulations governing the employment relationship. Nevertheless, there are various nuances that may inadvertently trip up even the most sophisticated business entity. Nuances of interest to business owners, managers, and human resources professionals, including transgender issues in the workplace, genetic discrimination, associational discrimination claims, and the National Labor Relation Act's impact on workplace policies and procedures.

#### ADA Traps for the Unwary – How to Avoid Them

*Patricia Ogden, Attorney*

With the EEOC's focus on unlawful policies and the increase in ADA charge activity, we will share key legal developments and tips to avoid becoming a target for the EEOC. Hear about the interactive process and reasonable accommodation issues that employers regularly face and how documenting that process will help you defend the next EEOC charge you receive.

## RELATED OFFICES



Indianapolis

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**Additional Information:** [Register online here](#). Questions? Contact Jodie Daugherty at [inrsvp@btlaw.com](mailto:inrsvp@btlaw.com) or (317) 261-7922

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