



## RELATED PRACTICE AREAS

Employment Litigation  
Labor and Employment  
Non-Compete and Trade Secrets

## WEBINARS | ON DEMAND

### Annual Review: Non-Compete And Trade Secret Protection For Employers

#### DATE

December 14, 2023  
2:30 p.m.-3:30 p.m.  
(Eastern)

## SPEAKERS



**John R. Maley**  
Partner



**William A. Nolan**  
Partner

Make sure you are keeping up with unprecedented developments across the United States.

Experienced Barnes & Thornburg litigators will review what employers need to know about non-competes and trade secret protection, and how different states approach the issues.

### How State Laws Drive Non-compete Strategy

- Why other states' laws are important
- Is continuing employment sufficient consideration?
- Will the court modify the agreement to make it enforceable
- Recent state law developments

## Drafting and Administration

- How aggressive should you be in setting restrictions?
- How do you handle the differences between states?
- How do you phase in non-competes with current employees?

## Enforcement Strategy

- Do you have to go after every violation?
- Should you send a cease-and-desist letter first?
- How quickly should you act?
- Everybody wants a TRO: Reasons to win the war at a preliminary injunction hearing instead

## Status and Potential Impact of FTC and NLRB Rule-Making on Non-competes

### Trade Secret Developments

1.0 hour CLE credit and 1.0 hour of HRCI credit pending. This program is valid for 1.0 PDCs for the SHRM-CP® or SHRM-SCP®.

Questions? [Email Cassidy Drabek](#) or call 317-261-7942.