

Husband Organizes; Wife Gets Fired. NLRB Orders Reinstatement

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In a decision issued last week, the NLRB found that an employer violated the National Labor Relations Act by terminating the wife of a man who was seeking to organize part of the company's workforce. The husband, a driver, sought to organize the company's 200 drivers. When the company found out about these efforts, the wife's supervisor relayed the CEO's message that the plant would shut down if it was unionized and inquired about her husband's attempts to organize. The supervisor even asked the wife to discourage her husband's organizing efforts. She refused and was terminated on the following day. Based upon finding of union surveillance and discrimination, the NLRB unanimously ordered the wife to be reinstated and made whole.

The decision can be [found here](#).

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