

## **SPEAKING ENGAGEMENTS**

### **Managing Mental Health In The Workplace**

#### **DATE**

**March 3, 2015**

#### **SPEAKERS**



**Mark S. Kittaka**  
Partner



**Kathleen M. Anderson**  
Partner



**Mark D. Scudder**  
Of Counsel

With the expansion of the ADA, and the obligations under the FMLA and ERISA, the challenge of dealing with employees with mental health issues has become increasingly difficult. Please join us for this update and discussion on managing mental health issues in your workforce from both a legal and healthcare perspective. We look forward to seeing you.

#### **Using the EAP to Manage and Enhance Behavioral Health in the Workplace**

LouAnn Dobbins, New Avenues, Inc.

Ms. Dobbins is the Coordinator of Employee Assistance Program (EAP) for New Avenues, Inc. a behavioral health management company. She will discuss the value of an Employee Assistance Program with particular focus on Management Referrals and Reasonable Suspicion of drug and alcohol use.

#### **Panel Discussion**

Moderated by Mark Kittaka

Kathleen Anderson, Mark Scudder, Adam Bartrom and LouAnn Dobbins will examine and discuss a variety of illustrative video scenarios involving dealing with employees with mental health issues including: mental disabilities under the ADA; fitness for duty evaluations; the "direct threat" defense: reasonable suspicion issues and training: wellness program questionnaires and more.

Kathleen Anderson  
Adam Bartrom  
Mark Scudder  
LouAnn Dobbins

**When:** March 3

**Time:** 1:30 p.m. (Eastern)

Registration | 2 - 4 p.m. Program | 4 p.m. Reception

**Where:** Barnes & Thornburg | 110 E. Wayne Street, Fort Wayne, IN

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