



Raanon Gal has spent more than 15 years representing and defending employers and management across a variety of industries, specifically defending these clients in litigation related to employment discrimination, Family and Medical Leave Act (FMLA), wage and hour, harassment, and wrongful termination claims. Clients trust him to advocate on their behalf so they can focus on keeping their businesses running and growing.

Raanon helps companies with risk management and instituting preventative measures to avoid liability, and provides counsel and representation under Employment Practice Liability Insurance arrangements. He also assists clients with cases involving noncompete agreements, misappropriation of trade secrets, employment and business torts, and related dispute resolution and litigation.

His practice involves counseling and training clients, and representing them in federal and state courts, as well as before state and local agencies. Raanon also drafts employee handbooks, employer policies and executive employment agreements.

Raanon is the co-editor of the Georgia Employment Law Letter, a monthly newsletter on employment law developments in Georgia. He also frequently writes and lectures on the FMLA, Americans with Disabilities Act (ADA), record retention requirements and sexual harassment avoidance.

Professional and Community Involvement

Member, State Bar of Georgia

Member, Tennessee Bar Association

Member, Employers Counsel Network

Raanon Gal

Partner

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EDUCATION

Vanderbilt University Law School, (J.D.),
2004

University of Florida, (B.A.), 1999

BAR ADMISSIONS

Georgia

Tennessee

COURT ADMISSIONS

U.S. District Court for the Northern
District of Georgia

U.S. District Court for the Middle District
of Georgia

U.S. District Court for the Northern
District of Florida

U.S. District Court for the Eastern
District of Tennessee

U.S. District Court for the Middle District
of Tennessee

U.S. District Court for the Western
District of Tennessee

U.S. District Court for the Western
District of Arkansas

U.S. Court of Appeals for the Sixth
Circuit

U.S. Court of Appeals for the Eleventh
Circuit

LANGUAGES

Honors

The Best Lawyers in America, 2024-2025

Chambers USA, 2022-2024

Georgia Super Lawyers, Rising Stars, 2011-2015; Super Lawyers, 2016-2025; Top 100, 2020-2021, 2025

Georgia Trend's Legal Elite, Labor/ Employment Law, 2014-2016, 2018-2020

English

Hebrew

PRACTICES

Labor and Employment

Wage and Hour