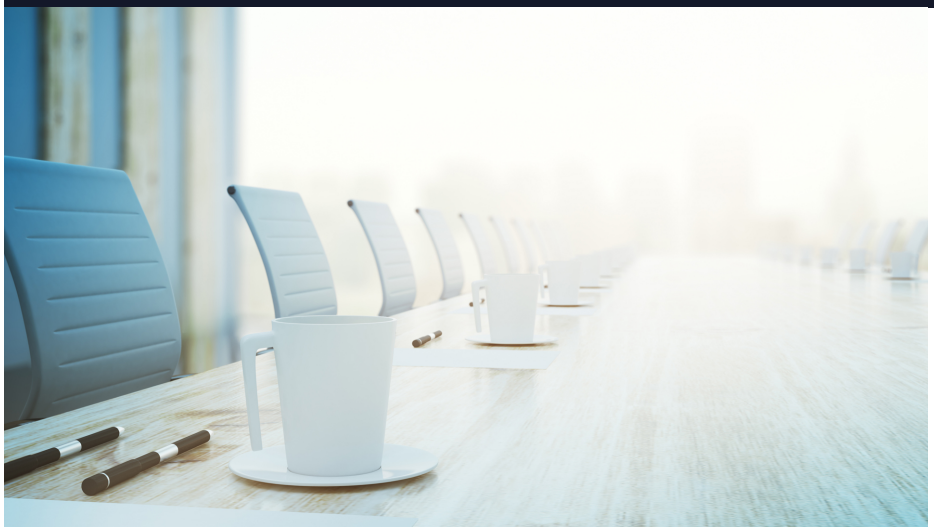
BARNES & THORNBURG LLP



EXECUTIVE COMPENSATION

Open For Business

More and more, executive compensation matters for public companies attract the attention of shareholders, legislators and regulators, as well as the media. Private companies have found that executive compensation is a critical element in the recruitment and retention of key management employees. For both public and private employers, executive compensation matters require an interdisciplinary approach involving tax, labor, ERISA, estate planning and securities laws.

Our attorneys advise clients with respect to:

- Stock compensation plans
- Phantom stock arrangements and stock appreciation rights
- Executive employment agreements
- Section 409A compliance
- Supplement retirement plans
- Section 280G "Golden Parachutes"
- Section 162(m) and other public company requirements
- Split dollar and other insurance arrangements

Why Barnes & Thornburg?

Finding new ways to help clients identify solutions and new business opportunities, across industries, is at our core. We are, at times, more than lawyers, we are advisers bringing new ideas to light. We understand what keeps you up at night and work collaboratively to find practical and creative solutions, at the heart of business.

Related Practices

Benefits and Compensation