



**Mark D. Scudder is an of counsel member of Barnes & Thornburg's Labor and Employment Law Department in the Fort Wayne, Indiana office. Mark's practice covers virtually all areas of labor and employment law, including litigation concerning discriminatory practices, worker's compensation benefits, collective bargaining agreement administration, and grievance and arbitration proceedings. Mark also handles commercial and general litigation matters.**

He has represented clients in state and federal courts at all stages of litigation, from pre-litigation counseling, alternative dispute resolution, trial and appeal. He has also represented clients before a variety of administrative agencies including the EEOC, ICRC, and the Indiana and Michigan Worker's Compensation Agencies.

In addition to labor and employment matters, Mark is also a member of the firm's School Law Practice Group, in which he provides a broad range of legal services to primary, secondary, and post-secondary public and private schools. He has represented school corporations on matters pertaining to teacher and student discipline, discrimination complaints, sports and other extra-curricular issues, and civil litigation.

## Professional and Community Involvement

School board member, Bishop Dwenger High School

Board of directors, Saint Anne Communities

## Honors

The Best Lawyers in America, 2024

## Mark D. Scudder

### Of Counsel

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### EDUCATION

Indiana University-Bloomington, (J.D.),  
cum laude, note editor for the Federal  
Communications Law Journal, 2001

Indiana University-Bloomington, (B.A.),  
economics and political science, Herman  
B Wells Scholar

### BAR ADMISSIONS

Indiana

Michigan

### COURT ADMISSIONS

U.S. Court of Appeals for the Seventh  
Circuit

U.S. District Court for the Northern  
District of Indiana

U.S. District Court for the Southern  
District of Indiana

### LANGUAGES

English

### PRACTICES

Accessibility and Disability

Arbitration and Grievances

Class and Collective Actions

Collective Bargaining

Disability, Leave and Medical Issues

Discipline and Termination

Discrimination Defense

Downsizing and WARN Act

EEO Compliance  
Employment  
Employment Litigation  
Government Litigation  
Human Resource Audits  
Labor and Employment  
Labor Relations  
Management and Employee Training  
National Labor Relations Board (NLRB)  
Non-Compete and Trade Secrets  
Student Disability  
Wage and Hour  
Workers' Compensation  
Workplace Counseling

## INDUSTRIES

Charter Schools and School Innovation  
Colleges and Universities  
Education  
Primary and Secondary Schools