

## Breaking - Mixed Bag Ruling In California Mixed Motive Case

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Yesterday, the California Supreme Court issued its widely anticipated ruling in *Harris v. City of Santa Monica* regarding the burdens in so-called mixed motive discrimination cases. Our Alert on the decision can be [found here](#).

This particular case had been pending before the court for three years, and should provide some guidance in cases where both legitimate and unlawful factors affect an employment decision.

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