

SPEAKING ENGAGEMENTS

Noncompete And Trade Secret Protection For Employers

DATE

December 8, 2017

SPEAKERS



John R. Maley Partner



William A. Nolan Partner

Attorneys from Barnes & Thornburg will review what employers need to know about noncompetes and trade secret protection and how different states approach the issues.



How State Laws Drive Noncompete Strategy

- Why other states' laws are more important than you think
- Is continuing employment sufficient consideration?
- Will the court modify the agreement to make it enforceable?
- State law statutory and judicial developments in the last year

Drafting and Administration

- How aggressive should you be in setting restrictions?
- How do you handle the differences between states?
- How do you phase in noncompetes with current employees?

Enforcement Strategy

- Do you have to go after every violation?
- Should you send a cease and desist letter first?
- How quickly should you act?
- Everybody wants a TRO: Reasons to win the war at a preliminary injunction hearing on trade secret issues
- The Uniform Trade Secrets Act and differences among states
- Federal Defend Trade Secrets Act: What has changed?

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P 302-300-3434 F 302-300-3456 Location: Webinar

Date: Friday, December 8, 2017 **Time:** 12:30 - 1:30 p.m. (Eastern)

CLE: 1.0 Hours of CLE and HRCI Credits Pending

Barnes & Thornburg Speakers

John Maley William Nolan

John William
Maley Nolan
Partner Partner

pamela.groff@btlaw.com



Elkhart

P 574-293-0681 F 574-296-2535 sarah.kuhny@btlaw.com



Fort Wayne

P 260-423-9440 F 260-424-8316 savannah.robinson@btlaw.com



Grand Rapids

P 616-742-3930 F 616-742-3999 ted.boersma@btlaw.com



Indianapolis

P 317-236-1313 F 317-231-7433 cari.bryson@btlaw.com



Los Angeles

P 310-284-3880 F 310-284-3894 melanie.mawema@btlaw.com



Minneapolis

P 612-333-2111 F 612-333-6798 sarah.evenson@btlaw.com



New York

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South Bend

P 574-233-1171 F 574-237-1125 sarah.kuhny@btlaw.com