

EEOC Educates Teens About Discrimination And Harassment In The Workplace

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Do you employ teenagers? Then take note: the EEOC just announced new discrimination and harassment prevention efforts aimed at students who are about to enter the workforce.

Specifically, the EEOC, through its Youth@Work in itiative, created a video and supplemental classroom guides to help students identify situations and actions that may amount to discrimination or harassment in the workplace. Employers who recruit and hire teens need to be aware that the EEOC is placing special focus on this demographic. Further, the EEOC's announcement is a reminder that employers should emphasize – especially to those who are new to the workforce – that all non-discrimination and non-harassment policies apply to all employees, including teen workers.

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