



**A trusted adviser and experienced litigator, Kevin Roberts works on high-stakes labor and employment and breach of contract matters. Kevin represents employers of all sizes in many different industries, including retail, manufacturing, healthcare, life sciences, financial services, staffing and professional employer organizations, trucking and logistics, and hospitality.**

Kevin handles litigation and appeals across the country, particularly in Indiana and Kentucky, as well as proceedings before the Equal Employment Opportunity Commission, U.S. Department of Labor and other federal, state, and local agencies.

Kevin helps employers prevent and, when needed, defend their toughest legal challenges, which often take the form of discrimination, harassment, or retaliation claims. This includes claims under Title VII, Section 1981, the Americans with Disabilities Act, the Age Discrimination in Employment Act, the Fair Labor Standards Act, the Family Medical Leave Act, and similar state laws.

In addition to advising on and litigating labor and employment matters, Kevin regularly counsels clients on and litigates disputes involving breaches of contract, covenants not to compete, trade secrets and related issues. In drafting restrictive covenants, Kevin counsels clients on both their enforceability and the practical realities of how such disputes play out in the real world.

## Professional and Community Involvement

Member, Indianapolis Bar Association Labor and Employment Executive Committee

Member, American Bar Association

Member, Kentucky State Bar Association

Member, Indiana State Bar Association

## Kevin Roberts

### Associate

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### EDUCATION

Indiana University Maurer School of Law, (J.D.), cum laude, 2015

University of Notre Dame, (B.A.), summa cum laude, 2012

### BAR ADMISSIONS

Indiana

Kentucky

### COURT ADMISSIONS

U.S. District Court for the Northern District of Indiana

U.S. District Court for the Southern District of Indiana

U.S. District Court for the Eastern District of Kentucky

U.S. District Court for the Western District of Kentucky

### LANGUAGES

English

### PRACTICES

Labor and Employment

**Honors**

Best Lawyers Ones to Watch, 2021-2024

