

## Notice Of San Francisco's Fair Chance Ordinance Required As Of August 13, 2014

August 13, 2014 | [Employment Discrimination, Labor And Employment](#)

Companies located or doing business in San Francisco that have a total of 20 or more employees worldwide should prepare to provide notice of San Francisco's Fair Chance Ordinance starting today, August 13, 2014. The Fair Chance Ordinance restricts inquiries regarding a job applicant's criminal history and imposes other related requirements, including that notice be provided to employees and applicants. The required notice, [available here](#), must be posted in a conspicuous place in every San Francisco worksite that is frequently visited by employees or applicants. In addition, a copy of the notice must be sent to each union or worker representative with which an affected company has a collective bargaining agreement, or other agreement or understanding.

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