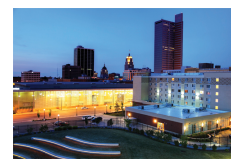




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Labor and Employment

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SEMINARS

BARNEStorning: Labor And Employment Legal Updates

DATE

September 12, 2019
1:30 p.m. (Eastern)

LOCATION

Ivy Tech Community
College
Hospitality Room/
Coliseum Campus
3800 N. Anthony Blvd.
Fort Wayne, IN 46805

SPEAKERS



Mark S. Kittaka
Partner



Jason T. Clagg
Partner



**Mark D.
Scudder**
Of Counsel



**Kathleen M.
Anderson**
Partner

Join us for an update on the latest labor and employment issues important to your business, co-sponsored by Ivy Tech.

DOL Developments

Mark Kittaka, Barnes & Thornburg

Mark will cover:

New proposed salary minimum for white collar exemptions

New regulations on what is included and excluded from regular rate

The new joint employer test, which is more favorable to employers

Employee Terminations: Best Practices, Legal Requirements, and Separation Agreements

Jason Clagg, Barnes & Thornburg

Jason will address how best to conduct and document a termination, the legal requirements surrounding the departure (e.g., When is the last pay check due? Do I have to pay for the entire week? Am I obligated to provide a reason for the termination?), and the tricks and traps hidden in a separation agreement.

Changes in the #MeToo Era

Mark Scudder, Barnes & Thornburg

The legal landscape surrounding claims of discrimination and harassment have changed significantly since the “#metoo” movement went viral in the fall of 2017. Mark will discuss the practical effects of the #metoo movement, including a discussion of the legislative changes already made, additional legislative proposals pending in Congress, and changes in employee (and public) expectations.

Panel Discussion

Kathleen Anderson, Barnes & Thornburg

As companies face increasing competitive pressures to recruit and retain talented and dedicated workers, they must also manage employee medical- and drug-related issues, including attendance; leaves of absences; requests for accommodation; and fitness for duty. Kathleen will lead a lively discussion of legal and practical challenges, best practices, and potential process improvement, drawing out the collective experience of attendees.

2.0 Hours CLE and HRCI Credits Pending

Questions? Contact Orlanda Hauff at orlanda.hauff@btlaw.com or 260-425-4676.