

Noncompetes Q&A: A Look At Ohio

April 3, 2017 | [Non-competes And Trade Secrets, Labor And Employment](#)



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We write a lot on the Currents blog about [noncompete agreements](#). The topic presents a wealth of material because of the critical [differences between state laws](#) and the importance of employers to be aware of developments even in states where they don't do business, and the fact that typically several times a year there is a development in some state's law, with [Nevada](#) and [Pennsylvania](#) being two examples in recent years where a state supreme court decision has attracted attention. Yet I find that employers and employees alike often have misunderstandings about noncompete law in their state. To that end, [here](#) is a simple Q&A I recently prepared for another publication on noncompete agreements. It is in the "voice" of answering an employee's questions, but is a good primer whether you are in the employer or the employee "seat." Also, the publication is for an Ohio audience, so the Q&A focuses on Ohio's (pro-enforcement) scheme, but much applies in other states as well.

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