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2021 Diversity, Equity And Inclusion Annual Report

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By definition, a blueprint is a carefully crafted picture of what's to come, and the picture we painted five years ago was one of hope, healing, out-of-the-box investment, and uncomfortable accountability, relative to the firm, our teammates, our profession, and the 20 communities we have the privilege of serving across the country.

Hopefully, this 2021 annual report shows that the ground upon which our commitment to change is built is solid, and has powered real change and will continue to do so. More than anything, the hope is that from the substance of this annual report (and so many other efforts), you glean that our blueprint – our commitment to diversity, equity and inclusion – is authentic.

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RELATED PEOPLE



Dawn R. Rosemond
Firm Diversity Partner
Fort Wayne

P 260-425-4650
F 260-424-8316
dawn.rosemond@btlaw.com



Robert T. Grand
Partner
Indianapolis

P 317-231-7222
F 317-231-7433
bob.grand@btlaw.com



Kelly Atkinson
Director of IT Project Management Office
Columbus

P 614-628-1430
F 614-628-1433
kelly.atkinson@btlaw.com



Connie A. Lahn
Partner
Minneapolis

P 612-367-8706
F 612-333-6798
connie.lahn@btlaw.com



Allen R. Baum
Partner
Raleigh, Washington, D.C.

P 919-536-6207
F 919-536-6201
Allen.Baum@btlaw.com



Michael A. Carrillo
Partner
Chicago

P 312-214-4817
F 312-759-5646
mcarrillo@btlaw.com



Roscoe C. Howard, Jr.
Partner
Washington, D.C.

P 202-371-6378
F 202-289-1330
roscoe.howard@btlaw.com



Steven Merkel
Chief Operating Officer
Indianapolis

P 317-236-1313
F 317-231-7433
steven.merkel@btlaw.com



D. Randall Brown
Partner
Fort Wayne

P 260-425-4674

F 260-424-8316
randy.brown@btlaw.com



Robert J. Boller
Partner
New York

P 646-746-2020
F 646-746-2001
rboller@btlaw.com



Robert R. Stead
Partner
Grand Rapids, Southeast Michigan

P 616-742-3995
F 616-742-3999
robert.stead@btlaw.com



Barbara F. Dunn
Partner
Chicago

P 312-214-4837
F 312-759-5646
barbara.dunn@btlaw.com



Erika K. Powers
Partner
Southeast Michigan, Chicago

P 734-489-8006
F 734-489-8002
erika.powers@btlaw.com



Lindsey D. G. Dates

Partner
Chicago

P 312-214-4855
F 312-759-5646
ldates@btlaw.com



Timothy J. Maher
Partner
South Bend

P 574-237-1232
F 574-237-1125
tim.maher@btlaw.com



John T.L. Koenig
Partner
Atlanta

P 404-264-4018
F 404-264-4033
john.koenig@btlaw.com



Angela B. Freeman, M.S.
Partner
Indianapolis

P 317-231-7479
F 317-231-7433
afreeman@btlaw.com



Deborah Pollack-Milgate
Partner
Indianapolis

P 317-231-7339
F 317-231-7433
dpollackmilgate@btlaw.com



Heather D. Harris
Partner
Indianapolis

P 317-231-6448
F 317-231-7433
heather.harris@btlaw.com



Donald E. Williams
Partner
Indianapolis

P 317-231-7759
F 317-231-7433
donald.williams@btlaw.com