

RACIAL AND SOCIAL JUSTICE FOUNDATION

Mission Statement: The Barnes & Thornburg Racial and Social Justice Foundation is committed to promoting, advocating, and effecting racial and social justice in our local communities and nationally.

We at Barnes & Thornburg wholly denounce racism in any form and seek to play a part, in whatever way we can, to address the burdens the events in Minneapolis and across our nation during 2020 have brought and the larger social forces that led to them.

Barnes & Thornburg LLP established the Barnes & Thornburg LLP Racial and Social Justice Foundation, Inc.*, a nonprofit 501(c)(3) organization, to combat racism and social injustice with an initial \$75,000 in personal commitments from firm leadership. The foundation has continued to raise funds from Barnes & Thornburg team members throughout 2020, totaling more than \$200,000.

FOR MORE INFORMATION



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Action for Racial Justice

Those funds have been earmarked to support nonprofit organizations in the communities in which we have offices that work hard to further racial and social justice. Their important missions and powerful triumphs make the world a better place.

Receiving \$50,000 grants in December 2021 were:

Chicago

Sunshine Gospel Ministries Flourishing Community Initiative: The mission of Sunshine Gospel Ministries is to seek the renewal of the city through ministries of discipleship, mercy, and justice. It seeks to engage and empower youth, families and guests of our community to thrive and lead fruitful, healthy lives through faith, connectedness and opportunity. The Flourishing Community Initiative works to advance trauma-informed approaches to gun violence through individual support, community collaboration, and advocacy.

Fort Wayne

Center for Nonviolence: The Center for Nonviolence provides education, support, and advocacy to end domestic and other forms of violence while modeling equality and power sharing.

Michigan

Michigan League for Public Policy: The Michigan League for Public Policy promotes racial equity, economic security, health and well-being for all people in Michigan through

policy change. It is the only state-level organization that comprehensively addresses poverty and analyzes state and federal policies' impact on low-income residents and residents of color. The firm has offices in Grand Rapids, Detroit Metro and Ann Arbor.

New York

Parole Preparation Project: The Parole Preparation Project provides critical advocacy and direct support to currently and formerly incarcerated people serving life sentences, and seeks to transform the parole release process in New York State. The firm has an office in New York City.

Raleigh

North Carolina Center for Actual Innocence: The North Carolina Center for Actual Innocence's primary mission is to identify, investigate and advance credible claims of innocence, obtaining justice for people imprisoned for crimes they did not commit, for the victims of those crimes, and for the actual perpetrators. Its secondary mission is to educate policymakers, the public, and legal and law enforcement communities about the factors that contribute to wrongful conviction, as well as emerging solutions which can increase the reliability of convictions. Promoting such systematic changes to our criminal justice system helps: prevent the true perpetrators from evading capture and victimizing others; save people from years of suffering due to wrongful imprisonment; increase public confidence in the system; decrease cost to taxpayers.

Washington, D.C.

Thrive DC: Thrive DC's mission is to end and prevent homelessness in Washington, D.C.

Receiving \$50,000 grants in December 2020 were:

Atlanta

Project Pinnacle: Project Pinnacle provides nonviolent offenders under the age of 25 with life skills training, legal rights and responsibilities education, and career development opportunities. The 10-year-old organization is dedicated to restoring young people to respectful positions in the community.

Indianapolis

Public Advocates in Community re-Entry (PACE): Through partnerships with major employers across Indianapolis, PACE ensures that their clients receive the skills training and resources needed to make them competitive candidates for employment. In addition to employment and job placement assistance, PACE also provides family reunification, transitional housing, substance abuse treatment groups, mental health treatment, addiction and recovery support, and education.

Los Angeles

Social Justice Learning Institute: The Social Justice Learning Institute is dedicated to improving the education, health, and well-being of youth and communities of color by empowering them to enact social change through research, training, and community mobilization. The institute partners with organizations and businesses to provide academic support services, transform neighborhood conditions, and rectify injustice.

Minneapolis

All Square: All Square invests in those impacted by the criminal justice system through a 12-month fellowship and the creation of a forthcoming law firm. All Square's new legal initiative, slated to launch in 2021, includes a plaintiff's firm and a Prison-to-Law Pipeline program. The pipeline offers ABA-accredited and ABA-approved paralegal and juris doctorate degrees to currently incarcerated Minnesotans.

Barnes & Thornburg also pledges to continue devoting sweat equity to these and other fine organizations. We are proud of the work we do together and the spirit in which we conduct that work. But we are so much better together. Please stay tuned for ways to support our Racial and Social Justice Foundation.

**Barnes & Thornburg LLP Racial and Social Justice Foundation, Inc. is a nonprofit corporation organized under Indiana law, and operates as a charitable foundation*

recognized as tax-exempt under Section 501(c)(3) of the Internal Revenue Code. Barnes & Thornburg LLP is an Indiana limited liability partnership engaged in the practice of law and is separate and distinct from the foundation.

[State Nonprofit Disclosures](#)