

ALERTS

Batten Down The Hatches, An 'ICE' Storm Is About To Blow In...

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It's official! Immigration and Customs Enforcement (ICE) will extend its immigration actions in the workplace.

Since the 2016 election, we have talked with employers about the effect the Trump administration's policy on immigration could have in the workplace. In fact, the Barnes & Thornburg Immigration and Global Mobility Practice Group has trained hundreds of employers this year on the importance of addressing this risk.

On Oct. 17, the acting director of ICE, Thomas Homan, announced that the agency intends to quadruple the number of worksite enforcement actions throughout the country. This means employers should expect a dramatic increase in the number of Form I-9 inspections initiated by ICE. These inspections involve ICE agents auditing an employer's Form I-9s and other employment records to evaluate whether the employer properly verified its employees' work authorization statuses and to determine whether the employer is employing unauthorized aliens.

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To obtain more information or learn more about our immigration events, please contact the Barnes & Thornburg Labor & Employment attorney with whom you work, or Michael Palmer at 574-237-1135 or michael.palmer@btlaw.com with I-9 issues or Jeff Papa at 317-231-7507 or jeff.papa@btlaw.com, Mariana Richmond at 317-231-7476 or marianna.richmond@btlaw.com or Mercedes Badia-Tavas at 312-214-8313 or mbadiatavas@btlaw.com with other immigration-related issues.

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