



## RELATED PRACTICE AREAS

Labor and Employment

## RELATED OFFICES



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## SEMINARS

### Labor And Employment Law Updates

#### DATE

December 11, 2019  
8:30 a.m. - 11 a.m.  
(Eastern)

#### LOCATION

Barnes & Thornburg  
11 S. Meridian St.  
Indianapolis, IN 46204

## SPEAKERS



**John R. Maley**  
Partner



**Michael E. Durham**  
Partner

### Holiday Headaches: How to Avoid Common Year-End Employee Issues

#### Jackie Gessner

We will review common employee concerns that may arise around the end-of-year and the holidays and walk through practical advice for avoiding them, including:

- Annual performance evaluations
- End-of-year bonuses
- FMLA and holiday time off
- Holiday work parties
- Religious accommodations

## Trade Secrets Update: Practical Insights for Employers

### John Maley

- Emerging trends under the federal Defend Trade Secrets Act
- The role of state law
- Protecting trade secrets before they are stolen
- When trade secrets are stolen, how to get fast & effective relief
- Other legal protections

## Immigration Issues for Employers

### Mike Durham

Immigration policy changes have created challenges for employers of all sizes. Heightened restrictions on visa adjudications and increased immigration enforcement are major concerns for employers and impact workforce recruitment and retention. This session will highlight recent trends with immigration and suggest best practices to remain in compliance with immigration laws and regulations for in-house counsel and human resource professionals.

2.0 hours CLE and HRCI credits pending. This program is valid for 2.0 PDCs for the SHRM-CP® or SHRM-SCP®

Questions? Contact Courtney Brown at [cbrown@btlaw.com](mailto:cbrown@btlaw.com) or 317-231-7312.