



## RELATED PRACTICE AREAS

Labor and Employment  
Non-Compete and Trade Secrets

## WEBINARS

### Annual Review: Noncompete And Trade Secret Protection For Employers

#### DATE

December 4, 2020  
12:30 p.m.-1:30 p.m.  
(Eastern)

## SPEAKERS



**John R. Maley**  
Partner



**William A. Nolan**  
Partner

Make sure your program is keeping up with developments across the United States. Attorneys from Barnes & Thornburg will review what employers need to know about noncompetes and trade secret protection, and how different states approach the issues. They will discuss:

### How State Laws Drive Noncompete Strategy

- Why other states' laws are more important than you think
- Is continuing employment sufficient consideration?
- Will the court modify the agreement to make it enforceable?
- State law statutory and judicial developments in the last year

### Drafting and Administration

- How aggressive should you be in setting restrictions?
- How do you handle the differences between states?
- How do you phase in noncompetes with current employees?

## **Enforcement Strategy**

- Do you have to go after every violation?
- Should you send a cease and desist letter first?
- How quickly should you act?
- Everybody wants a TRO: Reasons to win the war at a preliminary injunction hearing on trade secret issues
- The Uniform Trade Secrets Act and differences among states
- Federal Defend Trade Secrets Act after four years and its Impact

1.0 hour of CLE and HRCI credits pending. This program is valid for 1.0 PDCs for the SHRM-CP® or SHRM-SCP®.

Questions? [Email Courtney Brown](#) or call 317-231-7312.