

Noncompete And Trade Secret Protection For Employers

DATE

October 7, 2016

SPEAKERS



John R. Maley
Partner



William A. Nolan
Partner

Attorneys from Barnes & Thornburg will review what employers need to know about noncompetes and trade secret protection and how different states approach the issues.

How State Laws Drive Noncompete Strategy

- Why other states' laws are more important than you think
- Is continuing employment sufficient consideration?
- Will the court modify the agreement to make it enforceable?
- State law statutory and judicial developments in the last year

Drafting and Administration

- How aggressive should you be in setting restrictions?
- How do you handle the differences between states?
- How do you phase in noncompetes with current employees?

Enforcement Strategy

- Do you have to go after every violation?
- Should you send a cease and desist letter first?
- How quickly should you act?
- Everybody wants a TRO: Reasons to win the war at a preliminary injunction hearing Trade Secret Issues
- The Uniform Trade Secrets Act and differences among states
- Federal Defend Trade Secrets Act: What does it change?

Barnes & Thornburg speakers: John Maley, partner and William Nolan, partner

Location: Webinar

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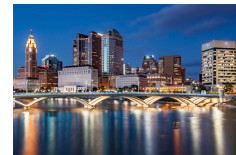
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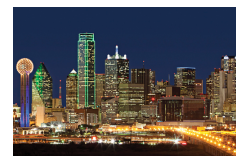
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Date: Friday, October 7, 2016

Time: 12:30-1:30 p.m. (Eastern)



1.0 Hours of CLE, HRCI and SHRM Credits Pending. This program is offered compliments of Barnes & Thornburg's Labor and Employment Law Department.

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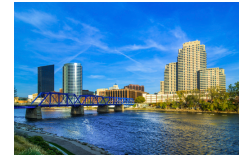


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