

## **WEBINARS | ON DEMAND**

# The Shaky State Of Restrictive Covenants In 2024

### **DATE**

April 3, 2024 2 p.m.-3 p.m. (Eastern)

### **SPEAKERS**



Hannesson Murphy Partner



**Kevin Roberts**Associate
Barnes &
Thornburg

### **RELATED PRACTICE AREAS**

Labor and Employment Labor Relations

The traditional non-compete covenant between employer and employee is on shaky ground.

The last few years have seen a seismic shift in the enforcement of restrictive covenants throughout the United States, with some states enacting or expanding bans to penalizing employers for pushing overbroad terms. 2023 saw several earthquakes in this field and 2024 portends even more.

Join us to explore the current landscape, both at the federal and state level, to stay on top of these upheavals and to address what measures will work in the current environment to protect against unfair competition. Employers with workers in multiple jurisdictions that intend to rely on these covenants need to pay attention to these changes, especially as more employers rely on remote workers who are scattered throughout the country.

1.0 hour CLE credit and 1.0 hour HRCI credit pending. This program is valid for 1.0 PDCs for the SHRM-CP® or SHRM-SCP®.

Questions? Email Lindsay Bostic or call 317-261-7942.