

## **SPEAKING ENGAGEMENTS**

# **Noncompete And Trade Secret Protection For Employers: Make Sure Your Program Is Keeping Up With Developments Across The U.S.**

## **DATE**

**October 30, 2015**

## **SPEAKERS**



**William A.  
Nolan**  
Partner



**John R. Maley**  
Partner

Attorneys from Barnes & Thornburg will review what employers need to know about noncompetes and trade secret protection and how different states approach the issues.

## **How State Laws Drive Noncompete Strategy**

- Why other states' laws are more important than you think
- Is continuing employment sufficient consideration?
- Will the court modify the agreement to make it enforceable?

## **Drafting and Administration**

- How aggressive should you be in setting restrictions?
- How do you handle the differences between states?
- How do you phase in noncompetes with current employers?

## **Enforcement Strategy**

- Do you have to go after every violation?
- Should you send a cease and desist letter first?
- How quickly should you act?
- Everybody wants a TRO: Reasons to win the war at a preliminary injunction hearing

## **Trade Secret Issues**

- The Uniform Trade Secrets Act and differences among states

## **RELATED PRACTICE AREAS**

Labor and Employment

- Who owns the social media contacts?
- The inevitable disclosure doctrine
- The Federal Trade Secrets Act

### **Barnes & Thornburg Speakers:**

- John Maley, Partner
- William Nolan, Partner
- David Pruitt, Partner

**When:** Friday, Oct. 30

**Time:** 11:30 - 1 p.m. (Eastern)

*CLE and HRCI credits*