



Charity Seaborn's path to becoming a labor and employment attorney includes serving as director of human resources and in other roles for a private university for nearly seven years before entering law school. With a passion for helping enterprises of all sizes and their workforces grow and succeed, she advises on employment and labor relations matters.

Charity applies her unique skill set as former HR director and Title IX coordinator at Roosevelt University to guide clients through wage and hour claims, status classification and misclassification issues, discrimination claims, employee handbook creation, and developing and defending non-compete agreements.

She handles a wide variety of employee grievance complaints and defends employers faced with allegations of wrongful discharge, discrimination and harassment. Charity also drafts motions and briefs and assists with preparation for deposition, trial and arbitration.

As a labor and employment summer associate at Barnes & Thornburg, Charity assisted with internal investigations and their related reports. While in law school, she was an extern with the Honorable Patricia Spratt of the Circuit Court of Cook County and with the University of Illinois Chicago Office of University Counsel.

Charity worked in higher education for 14 years and attended law school part-time while working full-time. She understands the nuances of running an HR department and helps clients manage their challenges and goals.

Professional and Community Involvement

Member, Zeta Phi Beta Sorority, Inc.

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Associate

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EDUCATION

University of Illinois Chicago School of Law, (J.D.), 2022, Moot Court Honors Council

Indiana University, (M.S.), higher education and student affairs, 2012

University of California, Santa Barbara, (B.A.), global studies, 2009

BAR ADMISSIONS

Illinois

LANGUAGES

English

PRACTICES

Labor and Employment

INDUSTRIES

Colleges and Universities