

## DIVERSITY, EQUITY AND INCLUSION

**We understand that a true dedication to diversity, equity and inclusion requires action. That is why we have made the deliberate commitment to align the business of diversity, equity and inclusion with the business of the firm.**

Through conscious programming, engaged sponsorship and the continual internal and external investment of time, talent and resources, we are building and sustaining an inclusive, respectful, and open culture made up of accomplished individuals of all backgrounds.

DEI initiatives in the legal industry abound. At Barnes & Thornburg, however, they are not just initiatives or programs. Instead, all are part of our long-standing core values, fully and deliberately integrated into the way we do business.

In fact, effective Oct. 1, 2016, Barnes & Thornburg doubled-down on its commitment to real change – to “better” – by creating an executive-level Director of Diversity (now Firm Diversity Partner) position reporting to the firm managing partner and empowering one of our long-standing and active equity partners to fill the role full time. According to the Minority Corporate Counsel Association, roughly only 20 percent of law firm diversity directors are law firm partners and roughly only 40 percent operate in the role full time.

Our mission is simple: to position all of our talent to win – individually, collectively, and for our clients.

We will continue to aggressively set goals to that end, because when we achieve them, the entire firm, our clients and the communities we serve win.

**Our latest accolades:**



**View Our 2023 Diversity, Equity and Inclusion Annual Report**



**View our 2021 Diversity, Equity And Inclusion Magazine**



**Latest Episode of Diversity Matters**

## CONTACTS



**Dawn Rosemond**

*Firm Diversity Partner*

Fort Wayne

P 260-425-4650

F 260-424-8316

dawn.rosemond@btlaw.com



**Andrew Detherage**

*Partner*

*Firm Managing Partner*

Indianapolis, Los Angeles

P 317-231-7717

F 317-231-7433

andy.detherage@btlaw.com



**Brittney Lee**

*Diversity, Equity, and Inclusion Director*

Atlanta

P 404-264-4070

F 404-264-4033

brittney.lee@btlaw.com