



Koryn McHone represents management interests in employment litigation and administrative proceedings, as well as counsels employers on the day-to-day concerns and emergent issues that arise with their workforces. In addition to advocating for clients in administrative and judicial forums, she also provides employment-related counseling to employers of all sizes and with varying employment needs.

Koryn is appreciated by clients and colleagues alike for her ability to quickly analyze issues as they arise in the workplace, provide effective solutions to resolving employment concerns, and engage in the necessary follow-up to support productive employment relationships.

Koryn regularly defends employers in employment matters at the local, state and federal levels. Her experience includes defense against claims of wrongful discharge, discrimination, retaliation, sexual harassment, breach of contract, wage and hour violations, and violation of employee medical leave rights, among others. In addition, Koryn also litigates claims under the federal False Claims Act. Her experience extends to administrative and judicial bodies in various states across the country.

Notably, Koryn routinely counsels employers on best employment practices and provides legal advice on the daily employment issues that pop up in the workplace. She is skilled in assisting employers with drafting personnel manuals and policies that will assist them in effectuating those practices, while reflecting up-to-date developments in employment law. She also provides assistance in navigating employee leave and disability issues, internal complaint resolution and termination/reduction-in-force activities.

Prior to joining Barnes & Thornburg, Koryn served as an interim law clerk for the United States District Court for the Southern District of Indiana, Indianapolis Division. She also worked in private practice in Indianapolis, focusing her attention on employment and labor matters.

As an officer on the Federal Bar Association's executive board based in Indianapolis, Koryn interacts with federal practitioners, federal judges and

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EDUCATION

Indiana University School of Law-Bloomington, (J.D.), cum laude, editorial board for Federal Communications Law Journal, participated in Sherman Minton Moot Court Competition

University of Illinois Urbana-Champaign, (B.S.), psychology

BAR ADMISSIONS

Illinois

Indiana

COURT ADMISSIONS

Indiana Supreme Court

Illinois Supreme Court

U.S. Court of Appeals for the Seventh Circuit

U.S. District Court for the Northern District of Indiana

U.S. District Court for the Southern District of Indiana

U.S. District Court for the Western District of Michigan

LANGUAGES

English

PRACTICES

Class and Collective Actions

Disability, Leave and Medical Issues

Discipline and Termination

Discrimination Defense

judicial staff regularly throughout the year to assist in coordinating programs designed to educate the legal community on recent developments in federal law and federal practice.

Professional and Community Involvement

Member, Indianapolis Chapter of the Federal Bar Association

Executive board member, Federal Bar Association

Honors

The Best Lawyers in America, 2024

- Downsizing and WARN Act
- EEO Compliance
- Employment
- Employment Litigation
- Labor and Employment
- Labor Relations
- Management and Employee Training
- Wage and Hour
- Workplace Counseling

INDUSTRIES

- Colleges and Universities
- Education