



**With over 20 years of experience in management-side employment litigation and counseling, Leslie K. Eason champions a solutions-oriented practice, ensuring tailored, effective strategies for diverse and complex employment challenges. She maintains a national practice and offers cohesive business advice designed with clients' values in mind.**

Leslie skillfully manages employment litigation covering virtually all facets of federal and state employment law, guiding cases from the administrative stage through to trial, which includes proficiency in mediation and arbitration processes. She possesses extensive experience in litigating complex multi-plaintiff, collective action, and class action cases in state and federal courts. Additionally, Leslie has considerable experience in initiating and defending against claims involving breach of restrictive covenants.

Notably, Leslie offers comprehensive counseling services that span nearly all aspects of employment-related business operations. Her experience includes developing and implementing policies and procedures, managing benefits, as well as training staff and supervisors.

Leslie is adept at conducting workplace investigations to assess the validity of discrimination and retaliation claims, or to probe systemic managerial issues requiring strategic actions, often focusing on cases involving senior management. She provides practical advice to employers on hiring practices, terminations, reductions in workforce, and litigation avoidance strategies. Additionally, Leslie skillfully negotiates separation and employment agreements. She is proficient in drafting industry-specific employment handbooks, policies, and procedures, ensuring clients are well-equipped to handle their employment law needs.

Immediately prior to joining Barnes & Thornburg, Leslie was co-managing partner of an AmLaw 20 firm's Atlanta office and also led its Birmingham, Alabama, and Jackson, Mississippi, offices. Leslie also was general counsel for a U.S. manufacturer with international operations before returning to private practice. She is a frequent presenter on developments in employment law; creative resolution techniques; and diversity, equity

## Leslie K. Eason

### Partner

3340 Peachtree Rd NE  
Suite 2900  
Atlanta, GA 30326-1092

P 404-264-4085  
F 404-264-4033  
Leslie.Eason@btlaw.com

### EDUCATION

University of Georgia School of Law,  
(J.D.), cum laude, 2003

Vanderbilt University, (B.S.), cognitive  
studies, 2000

### BAR ADMISSIONS

Alabama  
California  
Georgia

### COURT ADMISSIONS

Alabama Court of Appeals  
Alabama Supreme Court  
Georgia Court of Appeals  
Georgia Supreme Court  
U.S. Court of Appeals for Fourth Circuit  
U.S. Court of Appeals for the Eleventh Circuit  
U.S. Court of Appeals for the Tenth Circuit  
U.S. District Court for the Northern District of Alabama  
U.S. District Court for the Middle District of Alabama  
U.S. District Court for the Southern District of Alabama  
U.S. District Court for the Northern District of Georgia  
U.S. District Court for the Middle District of Georgia  
U.S. District Court for the Southern District of Georgia

and inclusion (DEI) issues.

**Professional and Community Involvement**

Member, Law360's 2024 Insurance Authority Specialty Lines and Employment Authority Discrimination Editorial Advisory Boards

Member, Alpha Kappa Alpha Sorority, Inc. Nu Lambda Omega Chapter

Advisory board member, Atlanta Legal Aid Society

Former board member, Georgia Association of Black Women Attorneys Foundation

Former co-chair, Georgia Association of Black Women Attorneys Labor & Employment Section

Former treasurer, Georgia Association of Black Women Attorneys Foundation

Former member, Law360 Employment Editorial Advisory Board

Member, Leadership Georgia Class of 2014

**Honors**

The Best Lawyers in America, 2021-2024

The Best Lawyers in America - Women in the Law, 2022-2023

LANGUAGES

English

PRACTICES

Labor and Employment

Wage and Hour