

EEOC RELEASES PROPOSED RULE ON EMPLOYER WELLNESS PROGRAMS

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On April 16, 2015, the EEOC issued a Notice of Proposed Rulemaking that would amend the regulations and interpretive guidance under Title I of the Americans with Disabilities Act (ADA) as they relate to employer wellness programs. A copy of the proposed rule can be found here. Barnes & Thornburg has issued an Employment Alert on the proposed regulations. This proposed rule was highly anticipated as recent lawsuits filed by the EEOC raised questions about when wellness plans violated the ADA.

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