

ALERTS**Labor And Employment Law Alert - Another One Bites The Dust: NLRB Invalidates Another Widely-Used Personnel Policy**

January 5, 2016 | [Atlanta](#) | [Chicago](#) | [Columbus](#) | [Dallas](#) | [Delaware](#) | [Elkhart](#) | [Fort Wayne](#) | [Grand Rapids](#) | [Indianapolis](#) | [Los Angeles](#) | [Minneapolis](#) | [South Bend](#)

Over the last few years, employers have seen the National Labor Relations Board (NLRB) strike down social media policies, email policies, workplace disruption policies and various other "work rules" that are common in workplaces across the country. On Dec. 24, the NLRB struck down yet another one. In *Whole Foods Market, Inc.*, 363 NLRB No. 87 (2015), the Board held that an employer's prohibition on the use of recording devices in the workplace to record conversations, events, etc., without company authorization was unlawful under the National Labor Relations Act (NLRA).

[Continue reading this Barnes & Thornburg publication...](#)

RELATED PEOPLE**Kenneth J. Yerkes**

Partner
Indianapolis

P 317-231-7513
F 317-231-7433
ken.yerkes@btlaw.com

**William A. Nolan**

Partner
Columbus

P 614-628-1401
F 614-628-1433
bill.nolan@btlaw.com

**Mark S. Kittaka**

Partner
Fort Wayne, Columbus

P 260-425-4616
F 260-424-8316
mark.kittaka@btlaw.com

**John T.L. Koenig**

Partner
Atlanta

P 404-264-4018
F 404-264-4033
john.koenig@btlaw.com



Peter A. Morse, Jr.

Partner

Indianapolis, Washington, D.C.

P 317-231-7794

F 317-231-7433

pete.morse@btlaw.com



Scott J. Witlin

Partner

Los Angeles

P 310-284-3777

F 310-284-3894

scott.witlin@btlaw.com



David B. Ritter

Partner

Chicago

P 312-214-4862

F 312-759-5646

david.ritter@btlaw.com



Teresa L. Jakubowski

Partner

Washington, D.C.

P 202-371-6366

F 202-289-1330

teresa.jakubowski@btlaw.com



Robert W. Sikkel
Of Counsel (Retired)

P 616-742-3978
robert.sikkel@btlaw.com

RELATED PRACTICE AREAS

Labor and Employment
National Labor Relations Board (NLRB)