

BTBlack

Barnes & Thornburg's network for our Black and African-American teammates and allies

BTBlack exists to foster community among our Black and African-American teammates and to boldly empower them to win as individuals, as part of Team Barnes & Thornburg, and as members of the legal community at large. We are committed to:

- Encouraging our Black and African-American talent to be their authentic selves at work and to shine a light on their collective and individual experiences as members of the firm and the legal profession generally
- Facilitating business development efforts so that our Black and African-American employees are empowered to generate and participate in business opportunities both with one another and more broadly across the firm
- Promoting the professional and personal growth of our members and their networks through educational opportunities and networking
- Helping members develop a cadre of supporters and allies across Barnes & Thornburg to help drive their personal and professional success
- Advocating for issues affecting Black and African-American communities to ensure we are engaged in issues critical to our membership
- Partnering with firm leadership to increase recruitment, retention and advancement efforts, including through outreach and mentorship, as well as tackling areas of improvement relevant to our members

For information regarding BTBlack, please contact co-chairs [Michael Battle](#), [Elizabeth Underwood](#), [Melanie Mawema](#), or [Brittney Lee](#).



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