

## Survey Says: Significant Minority Of Employers Provide More Pay, Benefits Than Required On Military Leave

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The latest survey results from our friends at Employers Resource Association cover how a sample of their members handle military leave. Though not required to do so, 35 percent of respondents pay employees on military leave the difference between their regular and military pay, and five percent continue to provide full pay for at least part of time spent on training obligations. Not surprisingly, many fewer respondents exceed their obligations for employees on active duty. Regarding benefits, half of respondents continue to pay the employer portion of benefits for at least a short period of time (and some for more) even though not required to do so after the first month. Employers are in effect required to offer COBRA-like coverage for 24 months after the first month. Full results can be seen [here](#).

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