

OFCCP Notice Issued Regarding New Census EEO Tab

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The Office of Federal Contract Compliance Programs (OFCCP) has [issued a notice](#) regarding the date on which federal contractors must begin using the 2006-2010 EEO Tabulation (2010 EEO Tab), which was released to the public on Nov. 29, 2012. Effective **Jan. 1, 2014**, federal contractors must begin using the 2010 EEO Tab to develop all Affirmative Action Programs (AAPs) and the OFCCP, likely, will begin using the same at that time.

As federal supply and service contractors may know, the employers must prepare and maintain AAPs to ensure compliance with the applicable equal employment opportunity regulations. This includes determining the availability of qualified women and minorities for the federal contractor's job openings. The availability analyses allow for the establishment of a benchmark in determining if there are any barriers to equal employment opportunities for either women or minorities.

To conduct the availability analysis, the OFCCP requires contractors to "use the most current and discrete statistical information availability" and this includes census data. Because the OFCCP uses Census Bureau data to assess contractors' compliance with the applicable regulations, the OFCCP co-developed the 2010 EEO Tab. The 2010 EEO Tab contains information about 448 occupations.

The 2010 EEO Tab is available on the Census Bureau's website. We've provided a link to the EEO Tab below.

Additional Resources

[U.S. Census Bureau - 2010 EEO Tab](#)

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