

Summary Of NLRB Decisions For Week Of Aug. 1 - 5

August 22, 2016 | [National Labor Relations Board, Labor Relations](#)

The summary of NLRB decisions for the week of Aug. 1-5 is [now available](#). **Summarized Board Decisions *North Memorial Health Care*** (18-CA-132107, 18-CA-133944, 18-CA-135228 and 18-CA-132818; 364 NLRB No. 61) Robbinsdale, MN, August 2, 2016. The Board affirmed the Administrative Law Judge's findings that the Respondent violated Section 8(a)(1) when it: (1) prohibited nonemployee union representatives from having, and interfered with their ability to have, non-disruptive union-related conversations in areas of the facility that are open to the general public; (2) surveilled union activities; (3) prohibited the posting of a union flyer; (4) coercively interrogated an employee and threatened that his union activities were under surveillance; and (5) prohibited the wearing of shirts with union insignias. In addition, the Board affirmed the judge's findings that the Respondent violated: (1) Section 8(a)(5) and (1) when it unilaterally imposed restrictions on the activities of nonemployee union representatives in areas of the facility that are open to the general public, and when, pursuant to those unlawfully imposed restrictions, it ejected nonemployee union representatives from the facility and banned them from returning for one year; and (2) Section 8(a)(3) and (1) when it discharged an employee based on his union activities. Charges filed by SEIU Healthcare Minnesota and Minnesota Nurses Association. Administrative Law Judge Paul Bogas issued his decision on September 3, 2015. Chairman Pearce and Members Hirozawa and McFerran participated.

RELATED PRACTICE AREAS

Labor and Employment
Labor Relations
National Labor Relations Board (NLRB)

RELATED TOPICS

NLRB