

## Drill Deeper Than “Fit” As Reason For Termination

January 26, 2017 | [Employment Lessons, Currents - Employment Law](#)



**William A.  
Nolan**

Partner  
Columbus  
Managing Partner

It is common for employers to tell us “he is just not a fit here.” My recent article in another publication discusses how, while it is certainly true that some employees are *not* a good fit in your organization, it is almost always advisable to break down and articulate the more specific pieces that make up “fit” for liability prevention purposes. [Read more here.](#)

### RELATED PRACTICE AREAS

Labor and Employment  
Management and Employee Training  
Workplace Counseling  
Workplace Culture 2.0

### RELATED TOPICS

employees  
Employers  
Termination