

**“Not everything that is faced can be changed.
But nothing can be changed until it is faced.”**

- James Baldwin

At The Heart Of Healing – A Message To Our Barnes & Thornburg Friends, Clients And Family

June 5, 2020 | [Ann Arbor](#) | [Atlanta](#) | [Detroit Metro](#) | [Chicago](#) | [Columbus](#) | [Dallas](#) | [Delaware](#) | [Elkhart](#) | [Fort Wayne](#) | [Grand Rapids](#) | [Indianapolis](#) | [Los Angeles](#) | [Minneapolis](#) | [New York](#) | [Raleigh](#) | [Salt Lake City](#) | [San Diego](#) | [South Bend](#) | [Washington, D.C.](#)

Our country has been hurting and reacting since the death of George Floyd at the hands of police, which was followed by acts of protest and anger in Minneapolis and across the country. We continue to reflect on the death of Mr. Floyd and our need to remember all those who face injustice: to understand how it occurs and what can be done to prevent it. The family of Mr. Floyd are in our thoughts and prayers.

None of us can escape the impact of this event, and others in recent months, and what it means in our lives. Though why we are affected may vary given our different backgrounds, we all share one feeling in common: pain. So many growing up African American in this country have experienced racial discrimination that has caused anger, numbness or more.

If you have not suffered the hurt of racial discrimination, what happened in Minneapolis may have shocked and saddened you, and sparked a well-founded desire for change.

We at Barnes & Thornburg wholly denounce racism in any form and seek to play a part, in whatever way we can, to address the burdens the events in Minneapolis have brought and the larger social forces that led to them. We are here to listen to all ideas on how we, as the Barnes & Thornburg family, can assist in healing, whether locally or on a larger stage. Bottom line, we are here for you.

This moment presents an opportunity for all of us to declare who we are and what we stand for. It presents an opportunity for education, reflection and action. As a firm, we stand for collaboration, humility, inclusion and

transparency.

We are proud of the work we do together and the spirit in which we conduct that work. Please stay safe, stay proud, and stay involved.

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