

Applications Are Welcome; Drugs Are Not

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It's an oft-heard refrain from many of our clients: "We need good employees." Not just any employees, but employees who know how to show up for work - consistently and on time. Employees who do good work. And, by the way, who also can pass a drug test. Maybe it's the lag effects of legalizing marijuana, or the crippling epidemic of opioids invading our workforce. Regardless, communities and business are seeking (with mixed success) drug-free employees. These challenges are outlined, in small part, in an interesting article in Tuesday's [New York Times](#). Elkhart, Indiana's Economic Development Corporation head, Mark Dobson, is among those quoted. Also worth reviewing are the hundreds of comments to the article, with readers describing drug testing as a "heinous invasion of privacy" and an "egregious intrusion" into private lives. Until the laws change, however, employees' opportunities are brighter if they're clean.

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