

4th Circuit Again Tells NLRB To Pound Sand Over Board's Direction That Employers Hang Paper

August 13, 2013 | [National Labor Relations Board](#), [Labor Relations](#)

Gavel

On Aug. 12, 2013, in a one sentence Order, the 4th Circuit Court of Appeals rejected a request for rehearing by the NLRB in the case that invalidated the Board's attempt to require employers to post a Notice advising employees of their rights under the National Labor Relations Act. More controversially, the Board's rule would have also made failure to post the Notice a separate violation of federal labor law, evidence of anti-union animus and would have extended the statute of limitations for all unfair labor practice charges filed against any employer who failed to comply with the posting requirement.

Our piece about the 4th Circuit's original decision can be [found here](#).

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