

## SPEAKING ENGAGEMENTS

### Labor And Employment Law Seminar

#### DATE

October 1, 2013

#### SPEAKERS



**Nathan A. Baker**  
Partner



**David J. Pryzbylski**  
Partner



**Nathan A. Baker**  
Partner



**David J. Pryzbylski**  
Partner

**What:** Labor and Employment Law Seminar | **Register Now!**

**When:** Tuesday, Oct. 1, 2013 | 9 a.m. (registration) - 11 a.m. ET

**Where:** Barnes & Thornburg LLP | 11 S. Meridian Street | Indianapolis, IN 46204

#### Program Overview

Please join us on Oct. 1, 2013 for this update and guidance on critical issues facing employers of all sizes.

#### Could You Withstand a Wage/Hour Audit?

*Nathan Baker*

With the renewed emphasis from the Department of Labor on the use of independent contractors and the perceived overuse of exemptions from overtime under the FLSA, the number of employers facing audits and/or investigations into their wage practices has increased. Employers must try to insulate themselves from liability by reviewing and analyzing their wage practices. We will discuss particular areas the DOL is emphasizing and common pitfalls to avoid.

#### To Run or Not to Run - That is the Background Check Question?

Various federal agencies have chimed in on background checks but employers need to get the scoop on their prospective hires somehow. Thus it is critical for companies to understand the risks and best practices of background checks. We will review the latest updates on this issue, including the social media angle, and provide input on how to effectively use these checks within the law - and still help your business goals.

#### "Hot Topics" in Labor & Employment Law

*David Pryzbylski*

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We will share some key developments in labor and employment law of interest to business owners, managers, and human resources professionals.

**Additional Information:** There is no cost associated with attending this seminar. HRCI credits available. Questions? Contact Jodie Daugherty at 317-261-7922 or [jdaugherty@btlaw.com](mailto:jdaugherty@btlaw.com).