

SPEAKING ENGAGEMENTS

Noncompete And Trade Secret Protection For Employers: Make Sure Your Program Is Keeping Up With Developments Across The U.S.

DATE

October 30, 2015

LOCATION

RELATED PRACTICE AREAS

Labor and Employment

SPEAKERS



William A. Nolan
Partner



John R. Maley
Partner

Attorneys from Barnes & Thornburg will review what employers need to know about noncompetes and trade secret protection and how different states approach the issues.

How State Laws Drive Noncompete Strategy

- Why other states' laws are more important than you think
- Is continuing employment sufficient consideration?
- Will the court modify the agreement to make it enforceable?

Drafting and Administration

- How aggressive should you be in setting restrictions?
- How do you handle the differences between states?
- How do you phase in noncompetes with current employers?

Enforcement Strategy

- Do you have to go after every violation?
- Should you send a cease and desist letter first?
- How quickly should you act?
- Everybody wants a TRO: Reasons to win the war at a preliminary injunction hearing

Trade Secret Issues

- The Uniform Trade Secrets Act and differences among states
- Who owns the social media contacts?
- The inevitable disclosure doctrine
- The Federal Trade Secrets Act

Barnes & Thornburg Speakers:

- John Maley, Partner
- William Nolan, Partner
- David Pruitt, Partner

When: Friday, Oct. 30

Time: 11:30 - 1 p.m. (Eastern)

CLE and HRCI credits