



## **DEFINED CONTRIBUTION/401(K) PLANS**

### **Open For Business**

Most employers have shifted the focus of their retirement compensation strategy to 401(k) and similar type defined contributions plans.

Our attorneys assist clients of all sizes in designing, documenting and administering all types of defined contribution plans. Included among the services provided to our clients are:

- Plan design and drafting
- On going plan administration, interpretation and termination
- IRS and DOL compliance
- Fiduciary compliance issues
- Employee Plans Compliance Resolution System (EPCRS) guidance
- Employee communications
- Qualified plans in mergers and acquisitions

### **Why Barnes & Thornburg?**

Finding new ways to help clients identify solutions and new business opportunities, across industries, is at our core. We are, at times, more than lawyers, we are advisers bringing new ideas to light. We understand what keeps you up at night and work collaboratively to find practical and creative solutions, at the heart of business.

### **RELATED PRACTICES**

Benefits and Compensation